

# NEW COVENANT CHURCH

## Pastor of Discipleship



[NEWCOVENANTNAPERVILLE.ORG](http://NEWCOVENANTNAPERVILLE.ORG)

Please send cover letter and resume to:  
[AssociatePastorSearch@newcovenantnaperville.org](mailto:AssociatePastorSearch@newcovenantnaperville.org)

# JOB DESCRIPTION

## **PASTOR OF DISCIPLESHIP - NEW COVENANT CHURCH, NAPERVILLE**

### PURPOSE:

The Pastor of Discipleship (PD) will promote discipleship at NCC from the cradle to the grave, that is, by helping individuals and groups use their gifts in ways that contribute to maturity in Christ.

### QUALIFICATIONS:

He is to model a Christ-centered life, both professionally and personally, including a demonstrated reliance on the Holy Spirit. He must be able to establish good working relationships and have problem-solving skills.

### DUTIES:

#### Leadership and Leadership Development

- At the beginning of each church year, the PD will collaborate with ministry leaders (e.g., Growth Groups, Men's and Women's Ministry, Committee Chairpersons) to identify priorities, annual objectives, and general strategies. (The ministry leaders, not the PD, are tasked with implementing the plan).
- Mobilize leaders for discipleship that extends ministry to various segments of the congregation.
- Identify, recruit, and develop leaders. Increase effectiveness of those leaders by providing needed information and resources, dealing pastorally with mistakes, weaknesses, and gaps in giftedness.
- Ensure there is adequate development of leaders (personally or with the assistance of a subject matter expert) for all positions.

#### Ministry Team Coordination

- Act as the hub for the coordination, direction, and operation of ministry leaders.
- Clarify for leaders their annual communication goals and periodically evaluate their effectiveness.
- Provide general oversight to the Director of Children's Ministries, Youth Leaders, Growth Group Leaders, Men's & Women's Bible Studies, Fellowship Time, etc. (this does not mean the PD is involved in the minutiae of every group; nor is he responsible for finding volunteers in each ministry area, but he will at least be aware of their progress and effectiveness).

#### Congregational Life

- Ensure that the congregation is aware of ministry opportunities at NCC and in our community.
- Conduct hospital visitation, funerals, and bereavement visits as necessary.

#### Ministry of the Word

- Teach Sunday School (or arrange for capable teachers)
- Preach as needed (as often as once a month).

### RELATIONSHIPS:

- The PD reports to the Lead Pastor.
- The PD will apprise the Elders of general strategies, issues, and challenges.

### WORK WEEK:

The normal workweek will be approximately 45–50 hours, which includes time spent in church meetings and gatherings. Pastoral staff members are to choose at least one day a week to rest, when they will normally not be involved in church functions and duties.

# NEW COVENANT

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"CHRIST PREACHED, LOVE EXTENDED, AND LIVES TRANSFORMED BY THE POWER OF THE GOSPEL."



New Covenant Church is a warm-hearted community of people united by God's grace, enlivened by Jesus' death and resurrection, and the empowering presence of the Spirit. Our aim is to see Christ preached, love extended, and lives transformed by the power of the gospel. We believe NCC has been strategically placed in Naperville to make a life-changing impact here, in greater Chicagoland, and around the world.

In 2011, two existing congregations in the city merged, giving rise to New Covenant Church in its present form: the Naperville Congregational Church, which had been meeting on the corner of Washington and 75th streets in Naperville since the completion of its facility in 1970, and New Covenant Church, a church plant from College Church in Wheaton. By combining their resources, leadership, and ministries, these two bodies became the New Covenant Church of Naperville, an independent church located at One Bunting Lane.

As we grow, our central aim is to realize a greater measure of Christlikeness. Similar to the city and metro area in which we live, NCC is multicultural and has members in every stage of life: singles, seniors, young families, empty nesters, and everything in between. Together, we seek to grow in spiritual maturity, to bear one another's burdens, and to encourage one another to share God's love among our neighbors, colleagues, and friends.

Naperville is a vibrant, growing, multicultural suburb that values family, professional excellence, the arts, and so much more. Our desire at New Covenant is that the city increasingly would value the Lord Jesus Christ above all as the way, the truth, and the life.

Here are some of the ways we seek to accomplish this.

# NEW COVENANT AT A GLANCE

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## SUNDAY MORNING SERVICES

Our Sunday morning gatherings feature a God-centered, historically informed liturgical style that combines expositional preaching with joyful, reverent worship. Services begin at 10:30.

## GROWTH AND YOUTH GROUPS

We offer smaller groups throughout the week in members' homes so that we can learn, pray, grow, and encourage one another in a life of joyful faith.

## CHILDREN'S MINISTRY

In addition to classes on Sunday mornings for children birth through fifth grade, Tiny Treasures Playgroup meets two Tuesdays a month during the academic year for moms to connect and be mentored on issues related to parenting. We offer periodic activities for families to socialize together with other families. And, as a support for parents in teaching and training their children in the Gospel at home, resources are available.

## WOMEN'S MINISTRY

Women's Bible Study equips women to study God's Word and encourages them to grow in their faith. Studies are held twice weekly. Quarterly Sisters Together gatherings include an opportunity to gather for a shared activity, a personal story of God's faithfulness, and fellowship.

## MEN'S MINISTRY

Each Saturday morning men gather in the fellowship hall for a light breakfast and a deep encounter with God's Word. For men who seek accountability and prayer, we offer our SEAL team.

## MUSIC MINISTRIES

The music at NCC is traditional but lively, with an emphasis on the classic hymns of faith. We offer an Adult Choir and many opportunities for instrumentalists.



## INWARD AND OUTWARD

Life with Christ is too good to neglect or keep to ourselves. Therefore, our two overarching goals as a Christian community are inward and outward: cultivating faith and embracing our neighbors

The journey toward Christlikeness is something we are called to pursue together. Over and against the prizes of American culture, we seek to lay hold of the ultimate prize, the upward call of God in Christ Jesus. Thankfully, God does not leave us to cultivate this faith by ourselves. He provides his Word, his Spirit, and a community of people. As followers of Christ, we are all part of this community.

We spend time together over meals, on porches, in parks, and in coffee shops. Life is more enjoyable and discipleship is more fruitful when we do it this way—together, instead of living in isolation.

## EMBRACING OUR NEIGHBORS

We desire to spend a large portion of our social and family time within the communities where we live. We delight to invite our neighbors and friends to the journey of knowing Christ, over lunch, to visit a growth group, or to Sunday worship. We seek to embrace those who have not yet believed and those who are different from us. We follow in Jesus' footsteps when he said, "Come to me, all who labor and are heavy laden, and I will give you rest" (Matthew 11:28, ESV).

## BY THE NUMBERS

- Members: 169
- Average Sunday Attendance (April 2022): 161
- Annual Budget (2022/2023): \$640,000
- Missionary Units Supported: 12 (7 members serving, 3 other support workers, 2 supported organizations)



# WHAT WE BELIEVE

## THE FOLLOWING TEN ARTICLES OF FAITH ARE ESSENTIAL BELIEFS\* OF NEW COVENANT CHURCH

WE BELIEVE that the Scriptures of the Old and New Testaments are given by inspiration of God, are without error in the original writings and are the only infallible rule of faith and practice. 2 Tim. 3:16,17; 1 Th. 2:13; 2 Pet. 1:19-21

WE BELIEVE in one God—the Creator and Ruler of the universe, existing in a divine and incomprehensible Trinity—the Father; the Son, Jesus Christ; and the Holy Spirit—each possessing divine perfection. 2 Cor. 13:14; Mt. 28:19; Jn. 14:26, 15:26; 1 Pet. 1:2

WE BELIEVE that our first parents were created holy and upright, that they fell from this condition, and that in consequence the whole human race is by nature dead in trespasses and sins. Rom. 5:12; Gen. 1:27,28,31; Eccl. 7:29; Eph. 2:1-5

WE BELIEVE in the Incarnation, death, and bodily resurrection of the Son of God; and that salvation is attained only through repentance and faith in Him. Jn. 1:1-14; 1 Cor. 15:3,4; Acts 4:10-12

WE BELIEVE in the necessity of a radical change of heart and that this is effected through the truth by the agency of the Holy Spirit. Jn. 3:3, 1 Pet. 1:23; Ti. 3:5

WE BELIEVE that the Christian is called with a holy calling to walk not after the flesh, but after the Spirit. Because he has become a new creation in Christ Jesus and is indwelt by the Holy Spirit, yet during his earthly pilgrimage never delivered from the flesh with its fallen nature, he must be in constant subjection to Christ and His commandments by the power of the Holy Spirit. 2 Cor. 5:17; Gal. 5:22,23; Jn. 15:10

WE BELIEVE that only those should be admitted to membership in the visible church who have experienced a change of heart. Jn. 3:5; 1 Cor. 5:6

WE BELIEVE that the ordinances of Baptism and the Lord's Supper, together with the observance of the Lord's Day, are of perpetual obligation in the church. Recognizing both immersion and affusion as valid, we leave the determination of the mode of adult baptism to the candidate. Provision shall always be made for the baptism or dedication of infants of believers. Mt. 28:19; 1 Cor. 11:24-26; Ex. 31:16,17, with Mt. 5:17,18

WE BELIEVE in the resurrection of the dead and future judgments from which the righteous go away into everlasting life and the wicked into everlasting punishment. Dan. 12:2; Mt. 25:31-46; Rev. 20:11-15; 21:26,27

WE BELIEVE in the personal bodily return of Christ in power and great glory as King of Kings and Lord of Lords, and in Christ's ultimate and complete triumph and the establishment of "new heavens and a new earth, wherein dwelleth righteousness." Acts 1:11; 2 Pet. 3:10-13; Rev. 19:16, 21:1-7

\* These articles are taken from College Church in Wheaton, which planted New Covenant Church.  
Our elders also affirm the Confessional Statement of The Gospel Coalition.

# NAPERVILLE

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## SMALL-TOWN CHARM BIG-CITY VIBRANCY

The City of Naperville says it's "one of the top communities in which to settle down, raise a family and retire.... combining the values and charm of small-town life with the vibrancy and boldness of a modern, thriving economic powerhouse in the Chicago area." We agree! Naperville is a great place to call home.

- Naperville has been featured on Money magazine's "Best Places to Live" list seven times since 2004.
- In 2014, the DuPage Children's Museum was rated the Reader's Choice Best Museum by Suburban Life.
- The Naperville Public Library has been named the No. 1 Public Library in the U.S. in the 100,000 – 250,000 population category for the last 10 years.
- Naperville features an award-winning park district, with 140 parks and facilities, and more than 1,400 recreational, arts, and environmental programs.

For more information, go to <https://www.naperville.il.us/about-naperville/award-winning-community/>



### EDUCATION:

- Average scores on standardized tests, including the Illinois Standard Achievement Test (ISAT) Program and ACT and SAT college entrance exams, are among the highest in the state and in the nation.
- Graduation rates far exceed state and national averages.
- North Central College, in the heart of thriving downtown Naperville, has been a vital part of the Naperville community for more than 125 years.

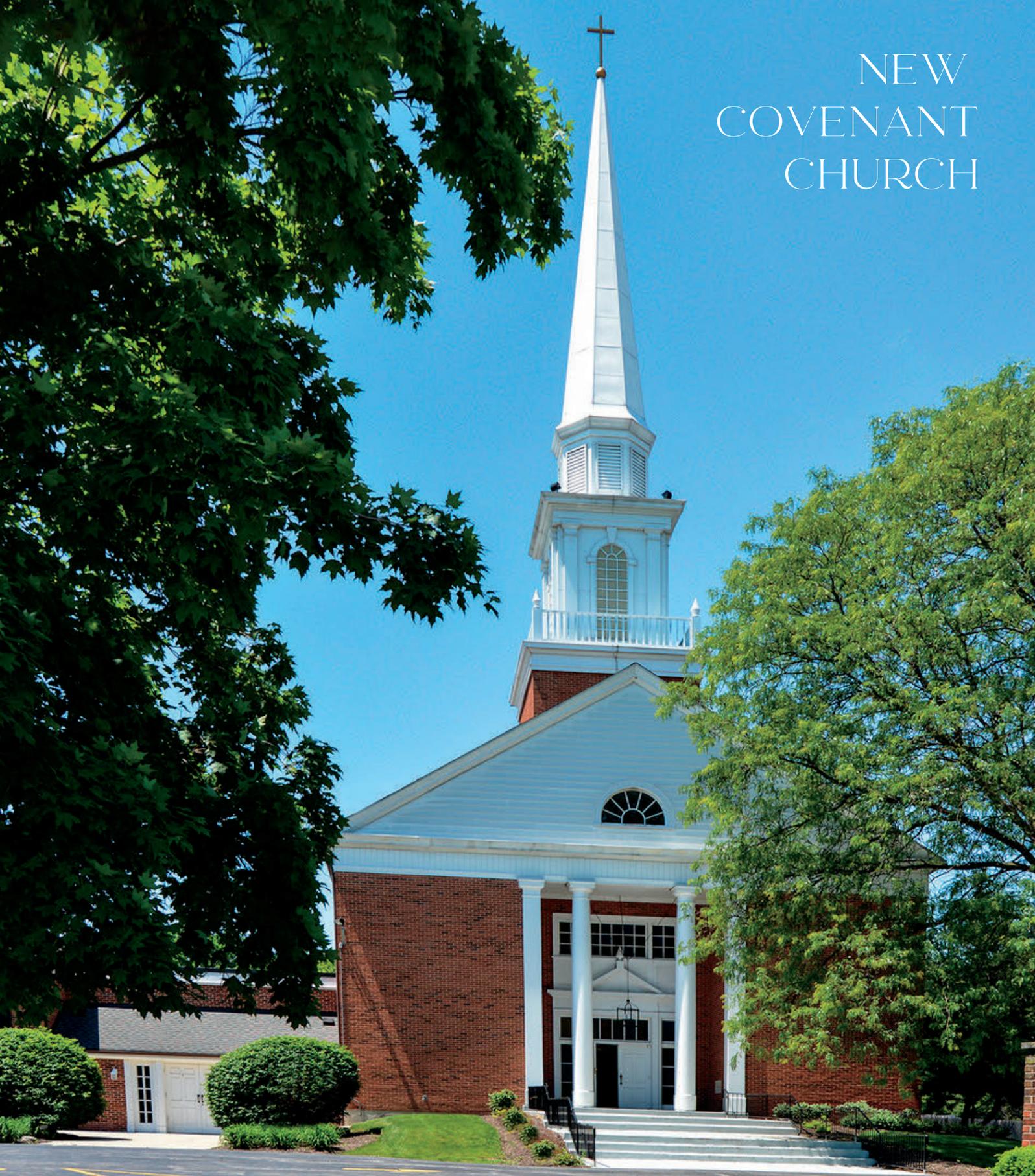
### OTHER THINGS TO DO:

Naperville is great for dining, children's activities, concerts, and encounters with God's creation. And with the Metra commuter rail service, traveling to Chicago for work or myriad leisure activities is a snap. Here are some more possibilities in Naperville:

- Naper Settlement.
- Centennial Beach.
- Naperville Riverwalk.
- Naperville Bites and Sites Food Tours.
- Moser Tower and Millennium Carillon.
- Paddleboat Quarry.
- Naperville Trolley and Tours.
- Wentz Concert Hall.
- Naperville Century Walk.
- Naperville Community Concert Center.
- Commander Dan Shanower September 11 Memorial.
- Extensive bike trail system, including the DuPage River Trail, Knoch Knolls, Herrick Lake, and Springbrook Prairie Forest Preserves.

### ALSO NEARBY:

- The Morton Arboretum.
- Wheaton College.
- Moody Bible Institute.
- Trinity Evangelical Divinity School.
- Cantigny Park.
- Kane County Cougars minor league baseball.



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LET'S GET IN TOUCH

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